

Trinity Presbyterian Church

**2009
Annual Report**

Lead Pastor's Report

The Challenges: 2009 was a hard year for our church in many ways. We had to say goodbye to a number of our friends – some of whom died and some of whom moved away. Our office manager, sometimes called “the heart of our church” died suddenly, leaving a giant hole in our life as a congregation. Then there were the finances. Many church members lost jobs or had their pay cut due to “Friday furloughs.” That led to financial challenges – July was a really frightening month and we thought we might have to lay off staff. We also survived several really difficult challenges in the life of our church.

God's Provision: Sounds pretty bad, right? Well, it would be if that were all I had to report. But thankfully there's much more to the story. God brought us through each and every one of the challenges I just shared with you. Let's start with the finances. Yes, we ended the year with a shortfall, but it was only about a 2% shortfall. Considering what was happening in the economy and what July looked like, that's a real miracle. Working through committed members of our congregation, God brought us through the financial challenge without depleting our savings! Also, when Maxine died in April, an army of people stepped up to do the many jobs she had done so that Christ's ministry in this place would continue. And it did! God brought us through that too. This year, Trinity learned more about the importance of protecting our church members – young and old – as God brought us through some rough stuff without major incidents (thank you, God!) And when Karla Rasmussen who had brought us through that rough post-Maxine transition in the office had to resign herself, we were able to hire Nancy Faith and are in the process of getting through that transition (and Sue Goodwin's leave of absence too). I also struggled this year to adapt to the growing requirements and responsibilities of my job. God gave me the strength to get through that as well. Life keeps throwing challenges our way and God keeps bringing us through them!

God's Work Among Us: Some pretty wonderful things happened in this past year! I'm pretty confident that we baptized more adults in 2009 than in any other year (so far!) in the life of our church. Take a look at the number of baptisms we've done in the last 7 years. (Cora says we had many years of zeroes before.)

Baptisms	2003	2004	2005	2006	2007	2008	2009
Children	1	2	6	1	4	5	9
Adults	0	2	2	0	0	0	8

Isn't that amazing? In 2009, we baptized 17 people! And we're already planning more in 2010! That's a pretty good indication that God is at work at Trinity. Not to mention the amazing mission work you've done this year – please don't miss the Mission & Outreach report. People are growing in faith too – just read the discipleship and youth reports. We have a new Latino ministry that's also changing lives. And be sure to pay attention to this part: I'm personally aware of two people who are alive today because of the ministry of this church in 2009 (and probably a third). *They're alive today because of God's work among us at Trinity.* That doesn't include any of the people who found new life and hope through Jesus Christ here at Trinity – in worship, in Alpha, in small groups, and through relationships with others whose lives are centered in Christ!

What's Next: Do we have challenges ahead? Absolutely. Clearly our ministries' needs have outpaced financial giving so far. But don't give up. This whole annual report is filled with proof that God is with us. And if God is for us, who can be against us? The best possible thing we can all do together is to PRAY for the ministries of our church and for our church family. God can handle this and sometimes waits for us to ask. So please join us at our regular prayer gatherings in 2010. The next thing we can all do is to share our gifts in the ministries of the church. We're working on a new organizational structure that will help us involve more people in smaller ways. We'll need new leaders too! Please join us! Our community needs the Good News of the gospel – and you're just the ones to bring it to them.

Yours in Christ,



Steve Whitney, Lead Pastor/Head of Staff

Director of Children's & Youth Ministries Report

It hardly seems possible that I could be writing my third annual report as Director of Children's and Youth Ministries, but here we are! 2009 was another amazing year in Children's and Youth ministries! Trinity is blessed to have such a wonderful team of volunteers to help with everything from Kids' Fun Day and Vacation Bible School to Sunday school each and every week at ALL of our worship services. We have provided childcare for more events than ever and the youth group is growing by leaps and bounds! The young adult group has started their own small group to connect in more meaningful ways, and folks are growing in their faith through it all.

I am incredibly grateful for all of you who have helped out in so many ways, but I am also mindful of how many it takes to continue these ministries and to grow others. We always need teachers and helpers in Sunday school and the nursery. The Youth Advisory Committee has begun meeting to support youth ministries and to help with planning for the mission trip in 2010. We need loving childcare providers for worship times and other church events. Other areas I'd love to see us expand into include family ministries – supporting parents, grandparents and care providers who are shepherding kids. We still need to add Sunday school classes to provide the best, age-appropriate education that we can for preschoolers and junior high/high school kids. Our Last Call service may soon need more than one Sunday school class and it would be great to have a homework support time for kids and youth. If you aren't into working with kids directly, we also have opportunities to continue to help make our classrooms and nurseries kid-friendly, safe and comfortable and our supplies are ever in need of organizational fine-tuning. The possibilities for ministry seem endless!

I'm thrilled to be a part of a church that values children and youth so highly. If you feel led to serve in Children's, Youth and Young Adult ministries, I hope that you will talk with me, or someone on the church staff to let them know. It takes much creative energy and MANY different gifts to keep it all going. God has blessed us with many wonderful families and children and youth with unbelievable potential. My prayer is that in 2010 we can continue to reach out and share God's love with new families and to shepherd the families we know and love. I hope you will join in this life-changing ministry with me! (And I assure you, the life-changing part is for both the volunteers AND the children, youth and families!

In Christ's love and service, Sue Goodwin

Discipleship Team Annual Report 2009

Wow, what an incredible and challenging year it has been for the Discipleship Team as Trinity's ministries continue to grow! Reflecting upon an entire year makes it easier to see that *God is truly at work* at Trinity! Our prayer is that somehow the work of this team might touch your heart and cause you to take at least one more step on your journey to grow closer to our loving God. There are so many thank you's that we fear leaving someone off. Please know that whatever part you might have played in the projects described in this report (even if you think it was very small) YOU are appreciated! Our ministry would be a complete failure without the help of many, many people. So we thank YOU for your enthusiastic participation and help.

Here are *just a few* highlights from the year:

For Children:

Throughout the year Trinity's youngest members, from toddler to pre-teen, had a variety of opportunities to learn about Jesus:

- Every Sunday Sue Goodwin's band of hearty volunteers teach a total of six Sunday School classes during three worship services and staff the nursery.
- The Kid's and Cherub's Choirs continue to charm and delight us with multiple musical and dramatic presentations during the year. This year a new performance was added to their busy schedule when they sang Advent songs for the City of West Sacramento's Christmas tree lighting ceremony. Our thanks to Miss Debbie, Miss Melinda, Miss Nancy, Miss Kim and all of those who volunteer their time.
- Vacation Bible School Experience was an awesome event for children and volunteers alike. We had great turn-out. Thanks to Sue Goodwin and her wonderful planning team, the week went smoothly and everyone had a lot of fun!
- This was the third year in a row that kids from Trinity attended summer camp. They spent a terrific week at Westminster Woods and came home ready to go again!

For Youth:

- Youth Leader, Dan Meyerpeter, has done incredible work with our youth. So much so he rates his own annual report and you can read about our youth's activities and accomplishments there.

For Adults:

- Trinity continues to offer adults opportunities to grow their faith through Pat Terry's Serendipity Bible Study between services on Sunday mornings; the ALPHA series, which is held three times a year and led by the team of Wave Armijo, Megan Faiello and Eleanor Whitney; and Trinity 101 which is held every other month led by Pastor Steve; and the Wednesday noontime Bible study also led by Pastor Steve.
- **New and exciting this year is the growth of Trinity's Small Group ministry.**
 - Thanks to the Herculean efforts of Ali David small groups have continued to grow in strength and number in 2009. The following groups meet regularly and continue to invite others to join: Good Grief, Young Adults, Girls and God, Monday Women's Group, and Midweek Women's Group. We hope that a Men's group leader will emerge in 2010. In addition to our regular groups, sermon series groups form throughout the year in an effort to encourage group formation and discipleship.
 - The Small Group Team has also grown to include Kathy Sowers and Linda Brooks. We are so grateful for the experience and enthusiasm of both of these ladies and are excited to say we have a TEAM working on Group Ministry. Together, Kathy, Linda and Ali are looking forward to helping Trinity become a church OF small

groups, not just a church with small groups.

For Families:

- Trinity families had an abundance of activities to share and grow in faith together.
 - **New this year: NIGHT OF 1000 HAMS!**
 - Thanks to the efforts of Debbie Johnston, Sue Goodwin and Karen Metcalf a wonderful time was had by all. Who knew Trinity had so much talent? It was highly entertaining and the donations went to a very worthy cause – our kids.
 - An incredible Church Retreat was held again at Zephyr Point in Lake Tahoe. A giant thank you to Linda Whitney and her staff of volunteers who made this a wonderful experience with consideration for the needs of ALL age groups! It was both a beautiful setting and a wonderful, faith-deepening weekend! Get it on your calendar early for next year!
 - F.I.R.E. – Our Wednesday night fellowship continues to be a wonderful time of connection, fellowship and growth. Kids are cared for in the nursery or they rehearse for Kid's Choir while the grown-ups do some exploration and discussion. It's been a wonderful time of Fellowship, Inspiration, Relationships & Eating! Many thanks to all those who volunteered to either lead classes or help with the food preparation. Special thanks go to Sue Goodwin who faithfully ensured there would be both meals and materials for study.
 - The annual Advent Festival dinner and the lighting of the church was again a wonderful time for families to bond over a hearty soup meal provided by Nancy Henrikson and various crafts to help us prepare for the celebration of the birth of our Lord.

Looking ahead:

- Focus on keeping our children safe through parent education and by complying with our child protection guidelines, which includes having at least two adults in a room where children's activities are being held.
- Focus on nurturing and growing the adult small group ministry.
- We will strive to be faithful to wherever else God is leading us in 2010!

We encourage you to join us in one of the events described in this report, or let us know what would help you in your faith journey. We are all traveling the road together and the Discipleship Team is continually working to provide the appropriate support and challenges for you, wherever you are in your journey! Thank YOU for your continuing support and prayers!

In His Spirit,

Rhonda Hensley

For the Discipleship Team:

Carol Davis, Nola Goeden, Nancy Henrikson, Debra Johnston, Pat Terry, Linda Whitney, Alison David, Sue Goodwin, Pastora Tina, Dan Meyerpeter and Pastor Steve

MISSION AND OUTREACH TEAM:

Trinity Church – I am honored to be your Mission and Outreach chair. Why? Let me tell you what you did with God's help and approval in 2009. God's approval? How do I know? I am here to tell you that when God does not approve of a Ministry or endeavor, it does not happen. Trinity Church: You happened.

- * You fed hungry people! Hundreds of hungry people – every month!
- * You read to lonely children!
- * You fed people on Christmas, giving a family to those without!
- * You gave children backpacks and school supplies for learning!
- * You strengthened our local organizations through monetary gifts and donations!
- * You gave to help missionary efforts across the globe!
- * You gave disadvantaged families Christmas presents!
- * You mentored children, you read to them, you loved them, you made sure they know that they matter!
- * You gave families a safe place to trick or treat!
- * You watched as eyes grew wide with an amazing Christmas lights display!
- * You opened your doors and your hearts to everyone regardless of their cultural background!
- * You reached out to the homeless!
- * You gave children of our community their very own Fun Day!
- * You gave families a place to celebrate New Year's Eve!
- * You brought fun music on summer nights for our enjoyment!
- * You sponsored a baseball team! Twice a week last year, the West Sacramento Little League community read "Trinity Church" on the backs of smiling toothless 6 and 7 year old boys!
- * You fed teens sandwiches, sandwiches led to fellowship, and if you are not sure of what happened next – I invite you to come to church on Wednesday night. Watch out for the water balloons!
- * You have accepted and developed an exciting and fast growing Latino ministry!

Is that all? I don't think so.

We do all of this and so much more as a family! We camp together, we get involved in small groups together, we clean-up our church together, we set up and take down Christmas lights together, we greet new people by giving them information and a Trinity mug together, we go on retreats together, we advertise and reach out to our community together. Through our successful outreach and fellowship and assimilation efforts we bring new people to our church while sharing our faith with others.

Here are some of the organizations that you, through your generosity donated money or food or your time in 2009:

- *Bryte Elementary School
- *Alice Norman Elementary School
- *Yolo Hospice
- *Collings West Sacramento Teen Center
- *West Sacramento Transitional Housing
- *West Sacramento Food Closet
- *Campus Crusade for Christ
- *Presbyterian Theological Education Fund
- *Presbyterian Church (USA)
- *Heifer Foundation
- *One Great Hour of Sharing

I would like to encourage you to continue to give of yourself in 2010. You will receive blessings beyond your imagination. In striving to help others understand that they matter, that they matter to God and that they matter to us – you will be renewed with a sense of purpose and peace. You have gifts and talents! You are more than capable of sharing, even if just a little, to help make changes in people around you. Trinity Church, Mission/Outreach, God, and you will continue with all of these wonderful ministries and special offerings. The world, our country our community is depending on you – the world needs peacemakers, and we specialize in peacemaking! If you are interested in joining or just helping in some small way please contact the church office (916.371.5875) or Liz Hansen (916.371.7679).

Our ministry could not under any circumstance sustain without the help of many, many people. We want to THANK-YOU for all of your participation and support:

- *Lew Whitney and his team!
- *Linda Whitney and her team!
- *Elizabeth Robinson and her team!
- *Andy Badertscher and his team!
- *Dan MeyerPeter and his team!
- *Tina Torres and her team!
- *Wave Armijo and her team!
- *The Out of the Box team!

*Jane Gentry, Lilia Barrett, Arturo and Lina Jimenez, Carla and Lila Hanson, Vanita Vrilakas, Karen Metcalf, Clara Evans, Nola Goeden, Jeff and Melissa Garrick, Glenda Dahms, Sue Goodwin, Paige Dunsmore, Steve and Ali David, John and Nancy Hendrickson, Robb Perrine, Shannon Kelley, Jim and Michelle Phipps, Lynette and Summer Fischer, Pat Terry and to everyone who helped in some way big or small we THANK-YOU!

On behalf of all of those who have been a part of the Mission and Outreach Efforts during 2009, I thank-you! Thank-you for all of your help and support and for making it possible for me to run this committee (especially Lewis Whitney, Wave Armijo, Karen Metcalf, Dan Meyerpeter, Tina Torres Lilia Barrett and Pastor Steve Whitney) I also wish to thank Esther Ehrlich and Karla Rasmussen Magana for their invaluable assistance in carrying out all of the many efforts of the Mission and Outreach team.

After fulfilling his term as chair of Mission/Outreach it was time for David Reynen to leave his position. On behalf of the Mission/Outreach team, we want to thank-you for your invaluable contribution and for your many hours of behind the scenes work necessary to run such an important committee. This is a committee that changes lives and without the dedication of people like you to step up and help with all of the details necessary to make changes, those lives could possibly go unchanged.

Lastly, I want to thank our dear friend Maxine Boisclair. Maxine helped me in the first few months of my taking over as chair and she believed in me and encouraged me that I would be able to take this job on. In her Office Manager's 2008 annual report her last words written were, "I'm ready."

Are you ready?

With hope, respectfully submitted,

Elizabeth Hansen, Chair
Mission and Outreach

WORSHIP COMMITTEE

The 2009 Worship Committee was comprised of Pastor Steve Whitney, Pastora Tina Torres, Debra Johnston, Joe Faith, Sue Goodwin, Terri Davis, Bev Meier, Russ Throop, and Judi Chiboucas, Chairperson.

This year we did not add any more services but worked on staffing the many volunteer positions at the three services. Joe Faith added to his Choir, Praise Team, and Praise Band with new members. We also added to our technical support with new members.

In January, we started planning for the Lenten season, all the services that entails, and the Sunday participation. This year we brought our prayers and concerns forward on colored flames. On Easter, these flames were turned into feathers of hanging doves in both the Sanctuary and Café. A big thank you to Conrad Lawrence who created the doves and to Dave Bolach who taught Judi to tie fish line so that the flames could be hung from the doves. Also a big thank you to Al and Glenda Dahms for the Maundy Thursday soup supper and to the Spanish team for their depiction of Jesus' betrayal in the Garden of Gethsemane. This Easter we had four services, adding the 5:00 p.m. for the first time.

On Pentecost, we decorated the church with colored balloons and turned the doves so that they were descending.

In the Fall, we celebrated World Communion Sunday with decorations from the Latin American countries. On Remembrance Sunday, we honored those from our church family, our relatives and friends who passed on in 2008 by reading their names, playing a chime and lighting a candle in their honor.

We offered three Christmas Eve services again this year. The children again did a wonderful job at the 5:00 p.m. service. At 7:00 p.m. and 11:00 p.m. candle lighting services, Joe Faith brought us a wonderful mix of song and music from the choir and musicians and Krista Penney led a talented Hand Chime Choir.

As I leave the position of chair of the Worship Committee, I want to thank all of you for stepping up and volunteering for the many jobs it takes to run our three services every Sunday. A special thank you goes to Janice Williams, Lew Whitney and Karla Rasmussen for faithfully handling the set-up, head count and collection during the 9:00 a.m. service and to the Session members for handling the 11:00 a.m. service. I want to thank Joe Faith for the wonderful music he provides each Sunday at all the services and a very special THANK YOU to Pastor Steve for his support the past three years.

We ask for prayers of the church as we continue the work of our ministry. May 2010 be a year of growth, both in our faith and our membership.

Judi Chiboucas
Worship Committee Chair

LATINO MINISTRY
ANNUAL REPORT –2009 – GRATITUDE & EXPECTATION!



Gratitude to God for:

- Wonderful events in partnership, English & Spanish
 - Three Kings' Day – 2009 – an amazing crowd & new Latino families!
 - Tina's installation as Associate Pastor of Trinity – with Latino flavor
 - Holy Week - joint celebrations
 - Spanish for Gringos classes
 - Kids' Day & VBX – working together
 - Ongoing youth and children's activities
 - World Communion Sunday
 - Thanksgiving Eve *pozole* fest
 - Advent Festival with "mini-*posada*"
 - Christmas & New Year's festivities
 - Three Kings' Day – 2010 – an amazing joint effort, including making tamales together!

- Events in Spanish
 - Ongoing Wednesday evening FIRE family night, with Spanish Bible Study
 - One Worship Service – a beautiful Healing Service - with support from English/Spanish-speaking greeters, attenders & pray-ers
 - ESL classes (*Inglés* for Latinos)
 - Classes for communication in marriage & for parenting skills
 - Interpreting of Sunday morning service
 - Visitation and involvement in ministry to new Latino families

Expectation for 2010:

- God will continue to work at Trinity - bringing the love of God & the light of Jesus to Sacramento, in the power of the Holy Spirit West
- Continued partnership - in the life of the church & outreach events
- Discipling of existing Latino families
- Reaching out to more Latino families
- Serious consideration of starting an after-school tutoring program

I thank God for calling me to Trinity. There's no other place I would rather be – & no other people I would rather be with!!

Un abrazo fuerte en Cristo (A big Hispanic hug in Christ),
Tina Torres, *Pastora*
Latino Outreach Ministry

Youth Annual Report 2009

God is using Trinity Church to transform junior and senior high school students. Students have been growing in four areas. They have been learning about what it means to follow God, growing in their intimacy with God, growing in their compassion for others, and in their enthusiasm for Jesus. Our group is made up of both students who's families attend church, and from their friends outside the church. Many of our students need positive adult role models.

The students have also been studying what it means to be a young follower of Christ. John 10:10 tells us that we have life and life to the fullest. Jesus wants to work in every area of our life; in friendships, dating relationships, at school, and at home with their parents. Areas of frequent discussion are gossip, obedience at home, and relating to the opposite sex. One of the most impressive things the students have been practicing is turning their cheek and loving their enemies at school. Students help each other grow in this process by keeping each other accountable during our small groups. Students are growing closer to God by growing closer to each

The students have been growing more intimate with God. One of the ways this is happening is through prayer. Students are praying daily, praying for each other, and even leading their siblings to God in prayer. Students are also growing in their intimacy with God through journaling. Many students are reading their bible daily; some are challenging their parents to do the same. Students are also asking tough questions and asking God to work in their unbelief.

Student's enthusiasm about Jesus is spreading. We started our Wednesday night youth gathering and Subway/Starbucks ministry with a handful of students. Currently, we are averaging around forty students that are involved with our ministries. The growth cannot be attributed to the coolness of the youth leaders or the games we play, but the work of the Holy Spirit in their lives. Even parents have been noticing change in their children. Students are excited about inviting their peers to youth group, church, and bible study.

One of our goals is that student's hearts grow in compassion for others. This is accomplished through service. Students serve through the church's ministries and in the community by feeding the homeless. Students get very excited about opportunities to help the church. Some of their favorite ways to serve are distributing food with OTB, serving guests at Dia de Reyes, and painting crazy hair at Kid's Fun Day. We also encourage students to feed the homeless once a month. Students give up a Friday night to prepare food, and a Saturday morning to pass out to the homeless. At a debriefing one of the students shared that he had felt God working in his heart as he was passing out food.

God is moving in both the lives of the volunteers and the students. Thank you for making this possible.

Board of Deacons
2009 Annual Report

2009

Debra Johnston
Laura Singh
Betty Lee
Robb Perrine

2010

Nancy Faith
Megan Faiello
Jeff Garrick

2011

Carol Onalfo
Vi Taylor
Karen Metcalf

The economy presented lots of challenges for many people in 2009, Several people within our congregation lost job's this year, because of that we had many opportunities to use our resources to do God's work. We have provided shelter for people waiting for social services to help them, food for homeless and people just trying to get to the next payday, clothing, shoes and other items. One of our shut-ins, who is almost completely blind, contacted us as she was struggling with her faith and felt as though she lost her connection to Christ. We purchased a talking Bible for her and one of our Deacons meets with her regularly to hold a Bible study to help her with these difficult questions. Recognizing the need for a 12-step program that Lift's God up as the higher power, we sent two people to a Celebrate Recovery seminar.

We start the New Year with a new Moderator, Nancy Faith. I will be taking the role of Vice Moderator this year. For 2010, we are planning on kick-starting our own Celebrate Recovery program, providing more organized visitation to our shut-ins, keeping better track of people who disappear for a while. We look forward to serving God and being there in support of all of you.

God Bless,

Karen Metcalf

Office Manager

2009 has been a challenging year. With the death of Maxine, it has taken a small army to try to fill her shoes. We want to thank all of you for your patience during this trying year. We have been blessed to have dedicated volunteers to help us get through a very difficult time.

When Karla Rasmussen took the reigns as Office Manager, she made several positive changes as to how we handle the workflow in the office. She was able to obtain a new photocopier for the office that not only saves us money, but also cuts down on the workload because it has the capability to sort and staple. The copier also copies much faster than the one we had, the newsletter, which took two days to run, now only takes about six hours.

I would also like to thank Nancy Delmugnaio and Karla Rasmussen for setting up the newsletter as well as all of the many volunteers that come every month and put it together. Thanks to Kathy Macias for mailing it out and dealing with all of the constant changing in regulations in the Bulk Mailing Department at The Post Office.

Our office continues to send out CD's of the Sunday service each week to our shut-ins as well as Sunday school and childcare workers so they do not miss the message. Carol Onalfo comes into the office every Monday to copy the CD's and makes sure they are mailed. She also prepares welcome letters for first time visitors. Bev Meier helps out by calling our volunteers for a variety of jobs as well as our visitors. Thank you for your dedication, you are appreciated. Karen Metcalf has been taking care of attendance and trying to be of assistance in other areas as well as training to the best of her ability.

We welcome our new office Manager, Nancy Faith. Praise God! Our church family is awesome! When there is a need, someone steps in to fill it. We thank everyone who has taken any role in the office in helping to keep our church running. We are all serving our amazing Savior with every task we complete to keep things running.

We look forward to a new year with 2010 and more opportunities to serve God!

Your office staff

2009 Annual Report

Name: Debra E. Johnston

Date: 01/17/2010

Position: Pastoral Assistant

Program: Pastoral Care & Children's Arts Ministries

Pastoral Care/Visitation Ministry

1) Support Groups: In 2007 I founded a grief support group (now called "**Good Grief**"). Such significant healing has occurred within this group that members have agreed to meet just once a month on the second Sunday at 3:30 p.m. opening the way for a new **Relationship Support** group. This new group will meet every 1st and 3rd Sunday of the month and will begin the first week in February.

2) Visitation Ministry continues with my personal goal of seven significant Pastoral Care contacts per week. I submit a weekly report of these contacts to the pastoral staff, office manager and Personnel Committee. I am now in the process of training Deacons who have had no prior visitation experience so we can expand our ability to reach out to more members of the congregation with home or hospital visits. We have learned that, whenever possible, it is good to do visitation as a team. Healing prayer is almost always a feature of this ministry.

Worship Leadership

1) I preach about every six weeks and frequently lead the pastoral prayer during Trinity's worship services.

2) The Deacons lead **worship at Riverbend (formerly Somerset)** every fourth Sunday of the month. We sing hymns accompanied by Joe or Nancy Faith, I or Dan Meyerpeter preach a short message, then we talk and pray with the residents. This ministry continues to be a blessing as we watch formerly non-responsive residents become animated with joy and hope as they look to their future in Christ.

Kids' Choir

1) In the summer of 2009 we added **Kim Sharon** to our Kids' Choir team. She is our Chaplain (leads our devotions every week). She also has real talent for seeking out effective & fun Christian drama scripts for kids. Melinda Quick is our Cherub Choir Director, and Nancy Faith is our Kids' Choir Music Director. I am blessed with a gift, enthusiastic team. Kids' Choir has two tiers:

Cherub Choir (3-6 yr. olds) directed by Melinda Quick

Kids' Choir (7-14 yr. olds) directed by me, Nancy Faith, & Kim Sharon.

Both choirs are now able to enjoy **more developmentally appropriate learning experiences**, and we are now also performing short biblical dramas with those kids who don't necessarily want to sing but have dramatic gifts. Both choirs perform separately during worship services and together during our musicals.

2) We perform 3 musical a year: 1) Christmas Eve, 2) the week after Easter, and 3) at the end of Summer. Our Summer musical generally has a sports or adventure theme. As a result we have enjoyed the participation of more boys in our casts. Our musicals now have 25-30 cast members equally split between boys and girls.

3) I design publicity brochures (fall, spring and summer) for Kids' Choir to be handed out during Trunk or Treat, Christmas Eve & Easter services, and Kids' Day, which have been successful in helping to recruit new members.

4) Twenty-eight children (ages 2-11) performed the National Anthem at RiverCats stadium August 7th. We sing the Star-Spangled Banner and sign using **American Sign Language**, which has increased the kids' interest & motivation.

Prayer Ministry: I plan and conduct:

- 1) **Healing Prayer:** We meet weekly from 6:15-7:15 pm on Sunday evenings to pray for the individual needs.
- 2) **Prayer for Trinity:** We meet weekly from 5-6 p.m. (right before F.I.R.E.) to pray for the ministries of the church.

- 3) **Oremus:** In 2010 we will meet monthly during Last Call to pray for the needs of the church, our community, and the world.

Volunteer Activities

1) Deacons' Ministry and Meetings. I am the **pastoral advisor to the Deacons.** As such, I **interpret the impact of actions of the Session to the ministry of the Deacons and vice versa.**

3) I head up the **Face Painting booth** at Trunk or Treat and Kids' Day, which provides another way for congregants and students to be connected to Trinity's ministries.

4) Liturgical Art - For the past four years I have **designed a visual/ experiential prayer ritual**, the elements of which are then **transformed into a Resurrection-themed artwork for display at Easter services.** This past year this project resulted in doves which were suspended above the Café and Sanctuary during the Easter and Pentecost seasons.

Objectives for 2010

1) Begin a **Relationship Support group** for those struggling to maintain marriages or other significant relationships.

2) Expand our visitation ministry to include **several visitation teams** so more of our congregation may be served when critical needs arise simultaneously.

3) **Diversify Deaconal services** to include handyman, emergency transportation, and meal service.

4) **Begin a monthly Prayer service (Oremus) during Last Call.**

I have been so blessed to work with Trinity's loving, growing family! Serving elders and children is my passion. I look forward to a new year of increased service & vitality as we seek to draw more hearts to a saving & healing knowledge of Christ. Serving Christ's Family at Trinity,
Debbie Johnston

Personnel Committee
Annual Report to the Congregation
2009

Last year at the end of the Personnel Annual report I commented that 2009 would be a busy year. I had no idea just how busy it would turn out to be, and I will not make the same comment this year.

We on the Personnel Committee do tend to work on the mundane, but important, things, and always have a fun time doing it. This year our fun was laced with sadness. First, the fun things:

- At the behest of the Presbytery we crafted a “Sabbatical/Renewal Leave” Policy which Session approved in May.
- In August Session approved our new updated “Facilities Use Policy”.
- We drafted a “Services Opportunities” list, which was passed on to Stewardship to finalize and facilitate.

Unfortunately, a great deal of our time was spent dealing with the untimely death of our beloved Maxine. Trying to get a handle on all of the things Maxine did was difficult, not to mention painful. She tended to go above and beyond her job description. After whittling away at the edges to finally get back to the actual job description we filled the position of Office Manager/Secretary with the delightful Karla Rasmussen. This was a hard decision as we had two great candidates for the job. After volunteering in the position for several months, Karla’s actual starting date was July 1st. In December Karla was offered a job with the State, an offer she could not really refuse. Fortunately for us our other candidate was available and willing to come work for us. Starting in January, the wonderful Nancy Faith is taking over the position of Office Manager and we are thrilled to have her with us. At this point she is already hard at work, so welcome Nancy, and thank you.

This year we will be taking another look at the “Safe Kids” Policy we enacted two years ago. This will be done by a subcommittee of interested persons and will be chaired by a member of the Personnel Committee.

I would like to thank this hard working committee for all of the work they do and have done over the last, well, many, years. So I say a heartfelt thank you to:

Will Curtis, Rhonda Hensley, and Cora Hocker and Pastor Steve Whitney as ex-officio member.

Respectfully submitted
Nola Goeden, Chairperson